



CDL Driver at Mentor Lumber & Supply Co.

Locations: Mentor & Chardon

Industry: Lumber & Building Materials

Job Type: Full-Time

About Mentor Lumber

For over 100 years, Mentor Lumber & Supply Co. has been the trusted partner in Northeast Ohio's building community. We are more than just a lumber yard—we are a team of professionals dedicated to delivering top-notch customer service, quality products, and operational excellence. We're looking for a skilled and safety-conscious **CDL Driver** to join our team and help us continue our tradition of excellence in service and delivery.

What You'll Do:

As a **CDL Driver**, you'll be responsible for delivering materials to job sites in a safe and efficient manner while maintaining the truck and equipment in top working condition. You'll also be expected to work closely with the Yard Supervisor, other team members, and customers to ensure smooth operations. If you take pride in driving safely and delivering quality service, this role is a great fit for you.

Key Responsibilities:

- **Pre-Trip Inspections:** Conduct thorough pre-trip inspections of the truck and equipment in accordance with company guidelines.
- **Safe Driving:** Drive delivery truck over established routes, ensuring timely and safe delivery of materials to job sites.
- **Material Handling:** Safely load, unload, and transport materials to and from customer locations.
- **Customer Service:** Treat customers with professionalism and courtesy, obtaining signatures for delivery or pickup.
- **Maintenance & Safety:** Perform regular maintenance checks on trucks and equipment, keeping them in good working order and ensuring compliance with safety protocols.

- **Documentation & Reporting:** Maintain accurate logs for mileage and delivery times, and report any damages, shortages, accidents, or service complaints to the Yard Supervisor.
 - **Inventory & Returns:** Participate in inventory counts and assist with picking up returns and verifying materials.
 - **Training:** Provide training and orientation to new drivers.
 - **Adherence to Safety Standards:** Consistently adhere to all company safety policies, including wearing required PPE and following safety protocols.
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What We're Looking For:

- **Experience:** Valid Ohio CDL License and previous truck driving experience preferred.
- **Safe Driving:** In-depth knowledge of traffic laws and the ability to drive safely under various conditions.
- **Physical Stamina:** Must be able to lift and move materials weighing more than 100 pounds regularly.
- **Customer Service Skills:** Ability to engage with customers professionally and resolve issues or complaints promptly.
- **Team Player:** Ability to work independently and with the team to ensure efficient and safe operations.
- **Mechanical Aptitude:** Experience with basic truck and equipment maintenance is a plus.

Education or Experience:

- High school diploma or equivalent (GED).
 - 1-3 months of related driving experience or training, or an equivalent combination of education and experience.
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Why Mentor Lumber?

- **Competitive Compensation:** Attractive salary with performance-based bonuses to reward your hard work.

- **Generous Benefits Package:** Health, dental, and vision insurance to keep you and your family healthy.
 - **401k and Profit Sharing**
 - **Vacation & Time Off:** Paid Vacation, Personal Days and Holiday Pay
 - **Career Growth:** Opportunities for professional development and advancement within a growing company.
 - **Collaborative Culture:** Be part of a tight-knit team where **Excellence, Teamwork, and Respect** are at the core of everything we do.
 - **Proud Legacy:** Work for a company with a century-long tradition of success, quality, and customer satisfaction.
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How to Apply:

Apply on LinkedIn, Glassdoor, Indeed or send your resume to our HR Manager at HR@mentorlumber.com.